

Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission

Dharminder Dewan – Vice Chair
Tejinder Dhami
Beth Hoffman
Paddy Iyer
Lance Kwan
Julie Moore
John Nguyen-Cleary - Chair
John Smith
Debra Watanuki

City Staff

Suzanne Shenfil, Human Services Director
Arquimides Caldera, Deputy Human Services
Director
MaryLou Johnson, Recording Secretary

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JULY 20, 2015
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of May 18, and June 15, 2015
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 Film Screening: Matthew Shepard is a Friend of Mine

BACKGROUND: On June 20, 2015, the Commission, along with Niles Discovery Church, co-sponsored a screening of the film Matthew Shepard is a Friend of Mine, which depicts the journey of director Michele Josue, as she tries to connect with other friends and family of the late Mathew Shepard, in hopes of better understanding his life. Shepard was a young gay man who was kidnapped, tortured and left for dead in a Wyoming field in 1998.

Jack Weinstein, Director of "Facing History and Ourselves" facilitated a short discussion after the screening.

Enclosure: None

RECOMMENDATIONS: Commissioners report out on the event.

9.2 2015 San Francisco Pride Parade and 4th of July Parade

BACKGROUND: On Sunday, June 28, 2015, and Saturday July, 4, 2015, the Commission entered the San Francisco Pride Parade and Fremont 4th of July Parade, respectively. The Commission raised over \$3,100 for contingent costs, and film screening noted above.

RECOMMENDATION: Commissioners to report out on event.

9.3 Racial Equity Emerging Leaders Retreat

BACKGROUND: On December 15, 2014, Commissioner Smith reported his assessment of the seminar “Cross-Racial Organizing: the Opportunity to Achieve Racial Equity” which was organized by the California Association of Human Rights Organizations. The seminar suggested racial inequities exist across all indicators for success - education, jobs, housing, neighborhoods, criminal justice, health and more. It also suggested that as citizens, we need to proactively work for racial equity or we may continue to face the status quo.

The Commission is sponsoring a Racial Equity Emerging Leaders retreat. The City has hired Asha Mehta and Mona Shah as consultants to organize and facilitate the multi-day retreat. Enclosed is a copy of the proposed scope of work and recruitment materials for review.

Enclosure: 9.3.1 – Emerging Leaders Recruitment
9.3.2 – Emerging Leaders Scope of Work

RECOMMENDATION: Receive update from Commissioner Smith and staff.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 EveryOne Home 2014 Progress Report On Ending Homelessness in Alameda County

BACKGROUND: EveryOne Home has released its 2014 Progress Report on Ending Homelessness in Alameda County. This is the fifth annual “Measuring Progress/Achieving Outcomes” report. It evaluates the performance of the county-wide homeless care system as a whole during calendar year 2014, as well as individual programs in achieving outcomes that are believed to bring an end to homelessness. The report is structured to:

1. Measure key outcomes to reduce and end homelessness.
2. Educate the community about new federal performance measures.
3. Assess community performance with respect to the federal measures.
4. Focus on the performance of the system as a whole rather than on individual programs.
5. Create the connection between system change efforts and the impact they intend to have on results.

Enclosure: 10.1.1 EveryOne Home 2014 Progress Report on Ending Homelessness in Alameda County

RECOMMENDATION: Review report.

10.2 Make A Difference Day (MADD) 2015

BACKGROUND: For many years, the HRC has sponsored the City's annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 24, 2015. Christine Beitsch is coordinating the event again this year. Ms. Beitsch already sent an email to the schools in May and will do so again in August to remind them to be thinking about projects. She is also contacting local churches in August.

Commissioner Moore has drafted a Donor letter and list of sponsorship benefits for review.

Enclosure: 10.2.1 – MADD Sponsorship Benefits
10.2.2 – MADD 2015 Donor Letter

RECOMMENDATION: Review enclosures and provide comments if necessary. Continue to fundraise to provide supplemental funds for projects that may require materials, and to provide funding for future MADD events.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Promoting Economic Security and Success

COMMITTEE BACKGROUND: Commissioners Hoffman, Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Receive committee report on any non-action items.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

COMMITTEE BACKGROUND: Commissioners Watanuki, Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATIONS: Receive Committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

COMMITTEE BACKGROUND: Commissioners Kwan, Dhami, and Vice Chair Dewan work to provide safety net Services for at-risk populations, by implementing the following strategies:

RECOMMENDATION: Receive committee report on any non-action items.

12.4 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, Dewan, Watanuki and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.5 Other AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 HIP Housing Update – Contract with HIP was approved by Council on July 14, 2015. Program will start on August 3, 2015.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT